



Employee's Accident (Regulation Form

Name of The Factory *Pikari Cotton & Bangle*

Employer's Code No. *Alm. Hong Ganga Nandi HR*

Sl. No.	Date of Notice	Time of Notice	Name & Address of the injured person	Sex	Age	Insurance Number	Shift, Department and occupation of the employee	INJURY			
								Cause	Nature	Date	
<i>1</i>			<i>Mill Accident</i>				<i>at All</i>	<i>Subhan</i>	<i>for the month of</i>	<i>Dec-22</i>	
<i>2</i>			<i>Mill Accident</i>				<i>at All</i>	<i>Subhan</i>	<i>for the month of</i>	<i>Jan-2023</i>	

State Insurance Book 66) 11

Time	Place	What exactly was the injured person doing at the time of Accident	Name, occupation, address & signature or the thumb impression of the person(s) giving notice	Signature & designation of the person who makes the entry in Accident Book	Name, address and occupation of two witnesses	Remarks, if any



KALKASTATIONERS
11, Saboo Building
28, Nehru Place, N.D.-18
Ph: 26449902, 26289845

Contract Labour (Reg. & Abo.) Central Rule, 1971

Register of

Name and Address of Contractor

Trikant Engineering Industries Ltd.

Atm, Holy Complex Noida

Nature and location of work

Serial No.	Name of workman	Father's/Husband's Name	Nature of employment/ Designation	Wages period and wages payable
1	2	3	4	5
①	Mili	Advance to All	Company	
②	Mili	Advance to All	Company	

FORM A-11
[See Rule 78(1)(a)(ii)]

ADVANCE

Name & Address of est. in/under which contract is carried on

Delhi, Jai Board
Delhi

Name & Address of Principal Employer

Date and amount of advance given	Purpose(s) for which advance made	No. of instalment by which advance to be repaid	No. of instalment of each instalment repaid	Date on which last instalment was repaid	Remarks
6	7	8	9	10	11
	On the month of Dec-2021				
	for the month of Jan-2022				



KALKASTATIONERS
G-11, Saksham Building
308, Naraina Place, N.D.-11
Ph. 26440902, 26289845

Contract Labour (Reg. & Abo.) Central Rule, 1971

Register of Deductions

for Damage or Loss

FORM 2A
[See Rule 7B(1)(a)(ii)]

Name and Address of Contractor: Talkon Singh, 5 Saksham Col,
Amu Hans Complex Noida UP

Name & Address of est. in/under which contract is carried on: Delhi Jail

Nature and location of work: CSMMP Work Centre Delhi

Name & Address of Principal Employer: Prison

Serial No.	Name of workman	Father's/Husband's Name	Designation/Nature of Employment	Particulars of damage or loss	Date of Damage or loss	Whether workman showed cause against deduction	Name of person to whose presence employee's explanation was heard	Amount of deductions imposed	No. of instalments	Date of recovery		Remarks	
										First instalment	Last instalment		
1	Nil	Damage of	Loss	Pen	1st month of							Oct-2022	
2	Nil	Damage of	Loss	Pen	1st							Nov-2022	
3	Nil	Damage of	Loss	Pen	1st							Dec-2022	
4	Nil	Damage of	Loss	Pen	1st							Jan-2023	



KALKA & CO.
 12-7A, Sarang 3rd Fl., 20
 Noida Phase, Noida Dist-20
 Ph: 2021917, 801200200

REGISTER OF

Name and Address of Contractor To/From Ganga & Brothers Ltd

Nature and location of work _____

FINES

FORM XXI
 [See Rule 76(1)(a)(ii)]

Name & Address of establishment in under which contract is carried on
 Name and Address of Principal Employer Delhi Jod Bazaar

Sl. No.	Name of Workman	Father's/Husband's Name	Designation nature of Employment	Act/Omission for which fine imposed	Date of Offence	Whether workman showed cause against fine	Name of Person in Whose presence employee's explanation was heard	Wages period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
1	Nil	Gang to	All Employee			for the month of Oct-22					
2	Nil	Gang to	All Employee			for the month of Nov-22					
3	Nil	Gang to	All Employee			for the month of Dec-22					
4	Nil	Gang to	All Employee			for the month of Jan-2023					

KALKA STATIONERS
 6/11, Sakhye Building
 55, Nehru Place, N.D.-19
 Ph: 26449902, 26289845

REGISTER OF LEAVE

FORM I (See Rule 14)

The Delhi Shops & Establishments Rules, 1954

27

Name of Establishment

Talkam

Name of Employee

Delhi Jai Bhai

Date of Employment

[Signature]

Amount of Leave Requested	Date of Application if any	Casual or Sickness Leave		Total Leave Availed	Date of Application	Whether Application Granted or Refused fully or partly	Privilege Leave		Total	Balance at the end of the year
		From	To				From	To		

[Signature]

① Nil Leave to All Employees for the month of Dec 2022



② Nil Leave to All Employees for the month of Jan 2023



KALKA STATIONERS
G-11, Sahyog Building
28, Nadeau Place, N.D. 19
Ph: 26409903, 26299845

Contract Labour (Reg. & Ab.) Central Rule, 1971

Register of

OVERTIME

FORM XXIII
[See Rule
7B(1)(a)(iii)]

Name and Address of Contractor Tripathi Sonar & Sons Ltd

Name & Address of est. in/under which contract is carried on Delhi Jod Jod

Amu Hans Gupta Noida UP

Delhi

Nature and location of work

Name & Address of Principal Employer

Serial No.	Name of workman	Father's/husband's Name	Sex	Designation/ Nature of Employment
1	2	3	4	5

Date on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earning	Date of which overtime wages paid	Remarks
6	7	8	9	10	11	12

① Nil overtime to all employees

for the month of Dec-2023



① Nil overtime to all employees

for the month of Jan-2024



FORM XVII
(SEE RULE (78))
REGISTER OF WAGES

Name & Address of the Contractor - Tajikoni Engrs. & Smt. 2
Ch
Ans. Hoshiyara Abad 4/11

Name & Address of Establishment/Under - Delhi, Joz
In which contract is carried on - Boards
Name and address of the principal Employer - Delhi

Name & Location of Work

WAGE PERIOD MONTHLY FOR THE MONTH OF Jan. 2023

Serial No.	Name of Workman	Father's Name	Designation Nature of work	No. of days Worked					Daily rates of wages/piece Rate or wages	Total Salary Payable	Over time Amount	DEDUCTIONS						Total Deductions	Total Amount Paid	Signature of Workman or his representative	Initial of contractor or his representative
				Working days	Leave CL	Leave OL	Holidays	Total days				Rs	P	Rs	P	Rs	P				
1	Widanda	Machhar Ram	officer	25					648	16150								2059	14091		
2	Lamat	Ladulab	officer	25					783	19325								2496	17079		
3	Kaishambal	Mugger Ram	officer	25					646	16150								2059	14091		
4	Lipandesh ramohar	Lipandesh ch	officer	25					783	19325								2496	17079		
5	Anil ch vamsi	Rakesh Kumarid	officer	25					783	19325								2496	17079		
6	Moghar Vermana	Dev Singh	officer	25					783	19325								2496	17079		
7	Ramraj Kumar	Suresh mathur	officer	25					646	16150								2059	14091		
8	Momas Chaudhary	Rajkumar ch	officer	25					646	16150								2059	14091		
9	Sangam Singh	Rajesh Singh	officer	25					783	19325								2496	17079		
10	Abu Sufian	Kali se	officer	14					783	10962								1398	9564		
11	Kate Sach	Abu Bakkar	officer	11					783	10962								1138	8148		
12	Sury Sach	Mehar Ali	Helper	12					646	7752								988	6764		
13	Paju Sach	Mohdul se	"	12					646	7752								988	6764		
14	Hazrat Ali	Samsundar	"	20					646	12920								906	6200		
15	Momul Sach	Khatib Sach	"	11					646	7106								1235	8455		
16	Momul Sach	Sajan Sach	"	15					646	9690								906	6200		
17	Somul Sach	Khatib Sach	"	11					646	7106								1403	1045		
18	Amir Sahal	Hazrat Ali	"	18					646	11628								578	3945		
19	Amir Sach	Hazrat Ali	"	8					646	5168								1071	7327		
20	Ram Akram	Hazrat Ali	"	11					646	7106								906	6200		
21	Wahid Ahmad	Hazrat Ali	"	11					646	7106								1153	7891		
22	Sultan Sahal	Aditya Sahal	"	14					646	9044								1071	7327		
23	Rajesh Sach	Ram Sach	"	12					646	7752								988	6764		
24	Rajesh Sach	Keshav ch. Sach	"	12					646	7752								2496	17079		
25	Rajesh Sach	Sajan Singh	"	25					783	19325								2496	17079		
26	Rajesh Sach	Sajan Singh	officer	25					783	19325								2496	17079		

Total Working day = 462
Total wages = 324482
Total E.S.I. P.F. = 41571
Nett Pay = 283111



Form 13(1) X III
(See Rule 13(1)(3))

REGISTER OF WORKMAN EMPLOYED BY CONTRACTOR

Name and Address of Contractor: **Tilwani Engg & Scaffs Estt.**
 Name and Location of Work: **Agum Herry**
 Name and Address of Establishment in under which Contract is awarded: **Constr. No. 10/19 v.p.**

Dehi' Sind Road
Dehi'

क्र. सं. (Sl. No.)	कर्मचारी का नाम व पता (Name and Address of Workman)	वय व लिंग (Age and Sex)	पति/पतिवधु का नाम (Name of Husband)	व्यवसाय (Nature of Employment)	स्थायी पता (Permanent home address of Workman (Village and District))
1	Venendra	36	madhav fm	officer boy	
2	Umash	23	lalab	operator	
3	Krishanlal	29	manoj kumar Ch. varshu	deputy boy	
4	Prad Ch varshu	36	Ramesh Kumar Ch. varshu	plant operator	
5	Manojkumar	25	Dev Singh	plant operator	
6	Ranjay Kumar	32	Suresh madhav	plant operator	
7	manoj chandrasia	28	Rajesh Kumar Chandrasia	lab helper	
8	Singam Singh	25	Ashok Singh.	plant helper	
9	Abu Suram	52	Kaly SK	passon	
10	Rafiq Suram	52	Abu Kulkar	passon	
11	Benu Sakh	31	mukherjee	father	
12	Raju SK	26	mohad SK	helper	
13	Haz Raf Ali	51	Samsuddin	U	
14	Vishnu Ch Vardha	36	Vishnu Ch V. varshu	U	

क्र. सं. (Sl. No.)	स्थायी पता (Permanent home address of Workman (Village and District))	व्यवसाय (Nature of Employment)	व्यवसाय (Nature of Employment)	व्यवसाय (Nature of Employment)	व्यवसाय (Nature of Employment)	व्यवसाय (Nature of Employment)	व्यवसाय (Nature of Employment)	व्यवसाय (Nature of Employment)	व्यवसाय (Nature of Employment)
1	115 main ward	11	11	11	11	11	11	11	11
2	Rondla	11	11	11	11	11	11	11	11
3	11	11	11	11	11	11	11	11	11
4	11	11	11	11	11	11	11	11	11
5	11	11	11	11	11	11	11	11	11
6	11	11	11	11	11	11	11	11	11
7	11	11	11	11	11	11	11	11	11
8	11	11	11	11	11	11	11	11	11
9	11	11	11	11	11	11	11	11	11
10	11	11	11	11	11	11	11	11	11
11	11	11	11	11	11	11	11	11	11
12	11	11	11	11	11	11	11	11	11
13	11	11	11	11	11	11	11	11	11
14	11	11	11	11	11	11	11	11	11

Name and Address of Employer
 Name and Address of Workman
 Name and Address of Establishment in which Contract is entered as

क्रमांक Sl. No.	कर्मचारी का नाम Name and Surname of Workman	वय Age and Sex	पिता या माता का नाम Father's/Mother's Name	व्यवसाय Name of Employment Designation	स्थायी निवास का पता Permanent home address of Workman (Village and Taluk and District)	स्थायी निवास का पता Local Address	व्यवसाय का दिनांक Date of Con- tractment of Employment	कर्मचारी का हस्ताक्षर Signature of Workman	व्यवसाय का दिनांक Date of termi- nation of Employment	व्यवसाय का कारण Reasons for Termination	टिप्पणी Remarks
15	Mondu Sakh	28	Khatib Singh	Helper		USMERO WATP Kondle	01/3/21				
16	Mondu Sakh	45	Sahar Sakh	"		"	"				
17	Somud Sakh	33	Khatib Sakh	"		"	"				
18	Arud Sakh	22	Khatib Sakh	"		"	"				
19	Amud Sakh	21	Huakal Dle	"		"	"				
20	Asim Ukram	30	Hazal Dle	"		"	"				
21	Fazil Ahmad	19	Hazal Dle	"		"	"				
22	Subm Odal	18	Allyar Odal	"		"	01/01/21				
23	Phusahau Odal	34	Kabandak	"		"	"				
24	Rakesh Kumar Rohela	31	Rohau Ch Rohela	"		"	"				
25	Shiv Singh Rohela	33	Sham Singh	"		"	01/3/21				
26	Prasad Kumar	33	Dad Singh	"		"	13/6/22				